

SSI Candidate Experience Recap

Examples

Write out, and record your success examples using the STAR format:

- 4-5 technical examples relevant to the job itself
- 2-3 behavioral-based examples

Accomplish

"What are some of the key tasks you would like me to accomplish in this role in the first 90 days, and why is that important to you?"

Do I have those skills, and how can I accomplish them? You're writing notes, and you can answer how you have done those things in the past and can quantify them.



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Problems

"What problems do you anticipate the person in this role facing within the first 90 days?"

If you can't handle them, they will end up on the hiring manager's desk. You are painting a mental image of how you can solve their problems.

We want them to have the feeling that you will solve their problems when you get off the phone or leave the in-person interview

Abilities

If you want to move forward, we highly recommend you let them know you were interested but are even more interested now and would like to move to the next step in the process; then ask:

"Do you have any questions about my **ability** to perform in this role?"

NOTE: (Don't leave the interview without overcoming any objectives they have or any misconceptions.)

