

Chief Operating Officer

Job Location – Elkhart, IN

#Direct/Total Reports: 5/65

The Role

The Chief Operating Officer (COO) leads Kem Krest's operational strategy and all operation and quality functions for the company. The COO drives the operational excellence through the implementation of lean principals, optimization of facilities supply chains and networks, a world-class inventory management system and process and efficient operational execution. The COO serves on the executive team, implementing the operational strategy and growing operational capacity and capabilities for successful execution of current and new business fulfillment. The COO will drive investments in the operations, quality, and supply chain functions to balances short- and long-term risks and investments to deliver immediate and long-term sustainable and strategic organizational and financial growth.

Responsibilities

Key responsibilities will include, but not be limited to oversight, leadership, and management of the all the company operational functions of manufacturing, distribution, kitting, facilities, e-fulfillment, supply chain and logistics. The COO has full strategy and execution accountabilities for all aspects across the Operations, Supply Chain and Quality functions; and will drive functional excellence, process improvement, deliver KPIs and business transformation to enable business growth.

The Role reports directly to the CEO, is a key member of the Executive Leadership Team. The COO partners closely with the CEO, CFO, CHRO, and Vice President of Sales setting the standard of excellence for operational strategy and execution for the company.

Qualifications

General:

- University or College degree (Add notes if MBA or equivalent Masters)
- Multi-site responsibilities
- Minimum of 15 years progressive work experience at equivalent of division manager level or above
- Multi-level leadership experience – team of at least 15

- Successfully obtained and delivered or oversaw the delivery of large/multiple disciplinary or complex projects
- Prior P&L responsibility – budgeting / planning

Technology Experience:

- Proven proficiency with all Microsoft office products
- Proven willingness to embrace technology to meet future client, industry, and company needs & expectations
- ERP implementation and continuous improvement experience

Subject Matter Expertise:

- Functional certifications
- Functional association memberships
- Referral from an A Player

Key Technical Skills:

- Business Financial acumen
- Coaching/mentoring/developing people
- Kem Krest Culture and Fit