

# Highly Recommended- with 29 Recommendations on LinkedIn

“Darwin is an outstanding recruiter. With his profound knowledge of the job market, Darwin strategically prepared his candidates for their interviews. I would say that his knowledge and recruiting techniques hold a high value to comprise a book on the subject. It would be a pleasure for me to recommend him as an accomplished recruiting professional.”

-Jenny Xia  
Director of Quality and Regulatory,  
CooperSurgical

“I highly recommend Darwin and his team. They are among the best in our Medical Device industry. From their unparalleled preparation to on point communication, this team is great. I had the honor of working with them for my own personal career as well as building our team. Simply put, they always deliver.”

-Tim Leyva  
Regulatory Affairs & Quality Leader  
CooperSurgical

“I worked with Darwin and his team for a “purple unicorn” position in my department after previous engagements with other recruiters did not produce the candidates with desired skills. Darwin was able to quickly identify the characteristics required for the role and then translate that into key questions in order to engage in a successful search that produced multiple strong candidates. We ended up making a hire from this candidate pool, with Shurig Solutions supporting a smooth transition from the recruitment process to my organization’s onboarding process. It was wonderful working with Darwin and his team because I was able to focus more on careful evaluation of how candidates could fit within my organization due to the insightful questions that were asked.”

-Jenny Gronemus,  
Director Compliance, ATCC